

HOUSING AUTHORITY OF THE COUNTY OF SAN JOAQUIN
CURRENT EMPLOYEE FRINGE BENEFIT INFORMATION
Effective January 1, 2019

Retirement Plan California Public Employees' Retirement System	New employee hired after Jan 1, 2013 - 2% at age 62 formula - Employee Contribution: 6.25%. Employees hired before Jan 1, 2013 - 2% at age 55 formula - Employee Contribution: 7%
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Annual Leave	Years of Service Amount of Leave Earned: First 3 years: 3.70 hours bi-weekly From 3 to 9 years: 5.24 hours bi-weekly From 9 to 15 years: 6.77 hours bi-weekly More than 15 years: 7.69 hours bi-weekly
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Holidays	15 ½ paid yearly holidays (8 hour day)
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Sick Leave Rate of Accrual	3.70 hours bi-weekly
Maximum Accrual	No limit at retirement converted to years of service under Public Employees' Retirement System

Cafeteria Plan Coverage	Agency Pays Mo. Premium for Cafeteria Plan up to	Mo. Premium Ranges
Employee Only	\$561.15	
Employee + 1 dependent	\$994.36	
Employee + 2 or more dependents	\$1,217.17	
Medical Group Insurance		
Employee Only		\$543.19-\$1,131.68
Employee + 1 dependent		\$1,435.00-\$2,263.36
Employee + 2 or more dependents		\$1,865.50-\$2,942.37

Dental Group Insurance		
Employee only		\$14.39-\$55.83
1 or more dependents		\$36.00-\$165.64

Vision Care		
Employee Only		\$9.16
Employee + 1 dependent		\$17.21
Employee + 2 or more dependents		\$25.24

Short Term/Long Term Disability Insurance	Agency paid income protection plan covering 60% of earnings
Life Insurance Employee, Spouse and Children	Agency paid coverage equal to 2 times annual earnings
Optional Life Insurance	Premium employee paid

Deferred Compensation Plan IRC 457(b) (Optional)	Employees may defer up to a maximum of \$19,500 for year 2019. Minimum contribution is \$10.00 per biweekly pay period.
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The above information is an overview only and does not constitute terms of an employment contract. Specific and complete policies are available at the Human Resources Office. Full benefits are available to regular employees only. Benefits and other employment practices are subject to change.